



**Areas of expertise:**

- Executive Coaching
- Team Development
- Cross-cultural Awareness
- Leadership Development
- Emotional Intelligence

**Languages:**

- English
- German
- Dutch

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Bernhard has more than 15 years of professional experience in one of the world's leading fast-moving consumer goods corporation. Having worked in different countries across Europe, he has management and leadership experience in the consumer goods and chemical industries and has had clients in the pharmaceutical, aerospace, and oil industries.

His style is patient, challenging and focused. He provides professional coaching and training with a specific focus on team performance, cross-cultural awareness, leadership development and creativity.

Bernhard has coached individual executives through major strategic changes, supporting them in redesigning their organizational culture and supported the development of project and management teams.

He has also designed and delivered programs for multifunctional, geographically-dispersed leadership teams that aspired to greater cohesiveness, enabling the teams to make decisions faster and implementing their strategies more effectively.

Bernhard's cross-cultural management and communication training has helped numerous executives to successfully transition from one country to another, and international engineers to work more effectively with their counterparts cross-borders.

He has worked for multinational organizations such as Roche, CRODA, Liebherr Aerospace, Procter & Gamble, Sanofi Aventis, BSH and Unilever, among others.

Bernhard holds a Master degree in Chemical Engineering from the University of Stuttgart. He has been trained in systemic coaching, holds a diploma in coaching from the Oxford Cambridge Examination Board, and is the current president of the International Coaching Federation (ICF) in Germany.

He is also a member of the International Association for Management of Technology (IAMOT) and the Society of Intercultural Education, Training and Research (SIETAR).