

**Areas of expertise:**

- Executive and Team Coaching
- Coaching Skills for Teams
- Team Building & Facilitation
- Leadership Development

**Languages:**

- English
- Dutch

[www.theblueoceancompany.com](http://www.theblueoceancompany.com)

Julie Johnson specializes in leadership development, team effectiveness and executive coaching. She has more than 18 years of experience in working with multicultural teams as well as top- and mid-level managers on key leadership challenges.

As an experienced group facilitator, Julie supports senior management teams in the area of feedback, creating a more open team culture that enables a higher degree of personal engagement and increased team results. She also designs and delivers leadership interventions.

As a professional coach, Julie has coached hundreds of individuals from across the globe, from high potentials to top level global executives.

For the past 13 years she has taught leadership and marketing in the MBA and executive MBA programs at the Rotterdam School of Management. In the early 1990's she was selected by Arthur Andersen and Accenture to join their international core team of adjunct facilitators. There she facilitated programmes on a variety of topics at their local offices throughout Europe and beyond.

One of her passions is to get to know different cultures and languages. Julie has lived and worked in five countries (France, the Netherlands, Norway, Spain and the United States). Since 1990 she has been living in the Netherlands with her Dutch husband and two small children. She works in English and Dutch, and also speaks French, Norwegian and conversational Spanish.

Julie integrates cross-cultural aspects into all of her work because participants come from many different countries and the topics that she works with are usually culturally sensitive.

Julie is certified in a large number of psychometric instruments, and uses these tools frequently in her work.

In addition to her leadership experience and training, she has degrees and work experience in both Mathematics and International Marketing Management. She believes that both of these backgrounds (analytical and business) contribute significantly to supporting her clients' needs in a very unique way.