



Areas of expertise:

- Coaching Supervision
- Executive Leadership Coaching
- Career Management Coaching

Languages:

- English

www.theblueoceancompany.com

Lynne DeLay is an experienced consultant, coaching supervisor, and leadership coach. She specializes in multi-continental consulting and cross-cultural coaching.

Lynne's career as leadership coach and organizational consultant spans over 25 years and three continents. She has worked with hundreds of senior executives from a wide variety of industries to help them improve and expand their leadership capability as they grew into bigger and more complex roles.

Lynne thrives in multi-cultural environments. She works with senior executives who are challenged by new transitions and change: new role, new country, expanded global or regional responsibilities. Believing that ultimately all answers rest within the individual, she assesses the executive's leadership strengths and needs, sets measurable goals, and facilitates action to unlock the individual's power within.

Her specific approach, along with a deep understanding of the 'inner workings' of organizations, helps individuals to become more aligned with their core beliefs, strengths and values. This translates for the executive into more fulfilling work, less burnout and more engagement. For organizations, more engaged executives leads to higher productivity, better business results and happier customers.

Lynne was Director of Coaching Europe at the Center for Creative Leadership (CCL) in Brussels for 8 years. In this role, she initiated and grew the coaching business in Western, Central and Eastern Europe to over 1.3 million euros. In addition, she hired, trained and supervised CCL coaches throughout Europe and the Middle East. Her work included partnering with large organizations for which she developed customized coaching and mentoring programmes adapted to the cultural expectations of each country.

Lynne also founded her own Brussels-based company which specialized in organizational consulting, training as well as executive and career coaching. She has worked with executives in retail, financial, pharmaceutical, telecommunications and manufacturing services. Recently relocated back to the US after 25 years in Europe, her work continues to be global as she works virtually and face to face.

These experiences enrich her coaching and supervision with multiple perspectives gained from the public, private and non-profit sectors in Europe, Asia and North America. Recently, she co-authored a chapter on cross-cultural coaching in the [CCL Handbook of Coaching: A Guide for the Leader Coach](#) published by Jossey Bass.

Lynne has a doctorate degree in Public Administration (DPA), an undergraduate degree in Philosophy and Religion, and has conducted extensive graduate work in Individual and Organizational Psychology. She is an accredited coaching supervisor.