

**Areas of expertise:**

- Executive Coaching and Mentoring
- Positive Psychology
- Team Coaching
- Understanding and application of Psychometric instruments

**Languages:**

- English

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Peter Savage is a Chartered Psychologist who has been working as an executive coach and executive mentor since 1992.

Peter enjoys working with individuals at all levels in organisations, and has a broad experience of coaching in many industry sectors, cultures and countries. His focus is on leadership development where a positive solution-based focus seeks to develop leaders to have strategic vision, self-belief, self awareness, and the capacity to inspire people and thus facilitate them into operating at their peak.

He worked full time with two major corporate banks on their culture change programmes, mentoring, at any one time, up to 18 of the Bank's top executives and working with regional and department boards to improve their performance and effectiveness.

Peter is accredited in many cognitive, personality and performance instruments. His coaching process is varied but is often based around 360-degree questionnaires and psychometric profiling. He designs his mentoring and coaching programmes to meet the needs of the individual within the context of the organisation and work, to integrate values both personal and organisational, emotional intelligence, and leadership. His coaching experience is in excess of 2500 hours.

Having lived and worked for a time in the Middle East and the Mediterranean area, Peter enjoys working with different cultures; he has coached executives from across Europe, the Americas, the Middle East and Africa, India, and the Far East.

Prior to becoming an Executive Mentor Peter spent six years working with psychometric assessments, including developing them for publication, and also in the writing, development, validation and establishment of psychometrics in the culturally sensitive environment of the Qatar oil industry.

Peter's earlier career was with the Royal Air Force, where he was commissioned into its Engineer Branch. Here he enjoyed the experience and responsibility of project management, line management and leadership in the UK and abroad. He has a strong record of successfully leading teams in operationally adverse conditions. He worked for some years at the interface between the military and industry, particularly with the definition of equipment requirement, tender assessment, aspects of design, and the support processes for new equipment entering service.

Peter has a Master's Degree in Occupational Psychology, is an Associate Fellow of the British Psychological Society, and a Principal member of the Association of Business Psychologists. He is a founding member of the BPS Register of Occupational Testing, the BPS Special Group in Coaching Psychology and of the International Positive Psychology Association.